

NORTHLAND PLACE

407 – 3RD STREET SW | CALGARY, AB

TENANT HANDBOOK 2022

Aspen

WFI COMF TO

NORTHLAND PLACE

Aspen Properties would like to welcome you to Northland Place.

We offer this guide as a reference tool and an introduction to our building, here you will find detailed information regarding moves, security and emergency procedures, as well as other important information. We hope you find this manual helpful and informative. If you require assistance in any area, please contact us at 403.216.2660.

DISCLAIMER

While every effort has been made to ensure the accuracy of the information contained herein, Aspen Property Management assumes no responsibility for any errors, omissions, and/or revisions to this information.

The terms and conditions contained in the lease supersede any of the procedures set out in this handbook.

This handbook is confidential and proprietary to Aspen Property Management. It is released solely for the purposes of communicating policies and procedures to tenants in Northland Place. Copying or use for any other purpose is strictly prohibited.

Aspen Properties will provide all reasonable protection to properties under their management and in the event of any emergencies, will do all it can to ensure safety and protection of human life.



TABLE OF CONTENTS

SUBJECT	PAGE
INTRODUCTION	1
ASPEN ADMINISTRATION CONTACTS	3
TENANT SERVICES	4
BUILDING OPERATIONS	7
JANITORIAL SERVICES	12
TENANT MOVES	13
PARKING	15
SIGNAGE	15
SECURITY	15



ASPEN ADMINISTRATION CONTACTS

General Inquiries: 403.216.2660 or apl@aspenproperties.ca

Website: www.aspenproperties.ca

Aspen Fax: 403.216.2661

Property Manager: Phone: 403.781.8504

Courtney Cote Email: ccote@aspenproperties.ca

Assistant Property Manager: Phone: 403.216.2241

Clare Farry Email: <u>cfarry@aspenproperties.ca</u>

Assistant Property Manager: Phone: 403.781.8507

Kimberley Ferguson Email: <u>kferguson@aspenproperties.ca</u>

Operations Supervisor: Phone: 403.508.8802

Randy Stewart Email: rstewart@aspenproperties.ca

Leasing Inquiries: Phone: 403.473.6790

Gabby Lacombe Email: glacombe@aspenproperties.ca

Aspen Security (24/7): 403.781.8505 Aspen Security (EMERGENCY): 403.263.4184 403.907.0989

Parkchamp

CONCIERGE CONTACT INFORMATION

Aspen Head Office Suite 1800 140 – 4th Avenue SW Calgary, AB T2P 3N3

Phone: 403.216.2660

Northland Place 407 – 3rd Street SW Calgary, AB T2P 4Z2

Phone: 403.617.8791

BUILDING HOURS

Northland Place is open to the public from 9:00 a.m. until 6:00 p.m., Monday to Friday. Outside of these hours a security access card is required to gain entrance to the property.



TENANT SERVICES

Aspen App

The Aspen App will serve as your go-to for service requests, tenant news, building updates, and amenity bookings.

Scan the code below to request access to download the app. Once you are verified as an Aspen tenant, our team will send a download link. From there, simply create an account, and you're in! If access to the app is not available, requests can be submitted online at service.aspenproperties.ca.



Should you have any questions or need assistance with access, please send a note to our Tenant Services Administrator at tsa@aspenproperties.ca.

SAFE WALK

Aspen Properties provides a safe walk program for all tenants in Northland Place. Contact security at 403.781.8505 to arrange your safe walk today. Security will escort you anywhere within Northland Place including to your vehicle, or to the nearest transit stop.

BICYCLE STORAGE

A secured bicycle cage is available in the loading/parking area at 444-5th Ave SW. This service is provided free of charge. Contact <u>Aspen Property Management</u> to arrange bicycle cage access. All bicycles are stored at the owner's own risk; Aspen is not responsible for lost or stolen bicycles.

ASPEN CLUB

This premier offering, the Aspen Club is exclusively for the tenants of Aspen Properties owned buildings in Calgary and Edmonton. Over 90,000 square feet of amenities spread across eight centrally located buildings will elevate the experience of your daily office life. To register, please complete the Aspen Club Registration Form on the Aspen App.

TENANT INSURANCE

At the start of your lease and the beginning of each new insurance period, we require a copy of your insurance certificate in accordance with your lease agreement.

Insurance requirements are:



- Certificate Holder: Aspen Properties (Northland Place) Ltd., 1800, 140 4th Avenue S.W., Calgary, Alberta, T2P 3N3
- A copy of liability insurance naming 444-5TH AVE GP INC., o/a Northland Place, 444 –
 5th Ave GP Inc., PSPIB-RE Partners Inc., Aspen Properties Partnership 3, Aspen
 Property Management Ltd, GMI Servicing Inc are to be named as additional insureds for
 the year ahead.
- Certificate is to contain confirmation that the insurer will provide the Certificate Holder with 30 days' notice of cancellation of the policy or of any material change in the policy.
- Additional requirements as stated in your lease agreement

RENTAL REMITTANCE

Aspen Properties will send a onetime invoice for fixed charges for, rent, operating costs and property taxes which must be paid monthly. Another invoice will be issued if there are changes during the year.

For non-fixed charges, maintenance requests, light replacements, etc. a separate invoice will be issued.

All charges are due on the first day of each month. Cheques are payable to Aspen Properties (Northland Place) Ltd. Alternatively, if you wish to pay by Electronic Funds Transfer (EFT), please contact Aspen administration.

ACCOUNTING CONTACT

All accounting inquiries should be directed to email ap@aspenproperties.ca

OPERATING COSTS & PROPERTY TAXES

Budgets for Northland Place are approved in the third quarter of the fiscal year. During budget preparation, anticipated operating costs and property taxes are estimated for the next calendar year.

Tenants are pre-billed for operating cost and property tax, amounts are based on estimates. At the end of each year, operating costs and property taxes are confirmed and prepared for each tenant. A midyear adjustment may be made if there is a discrepancy in the definite amount.

Operating costs include general building services for cleaning, garbage removal, recycling, electricity, water, gas, repairs, maintenance, elevators, escalators, security, building management, taxes, and insurance.

Operating expenses are charged to tenants in accordance with their lease. Questions pertaining to operating costs and property taxes may be directed to Aspen administration.

MAII

Mail is delivered to the mailboxes located on the ground floor.

New tenants will receive 1 mailbox key from Aspen upon move-in.



5

LEASING

All leasing inquiries should be directed to the Leasing Manager.

STORAGE SPACE

Limited storage space is available at Northland Place. Contact the <u>Assistant Property Manager</u> for current rates and availability.

ADDITIONAL SERVICES

Northland Place offers various services to tenants on a fee charge basis. Please note that taxes and administrative fees, if applicable, are not included in the fee.

JANITORIAL	
Additional services include: fridge cleaning, carpet and furniture shampooing, dish washing, interior window cleaning and side light window cleaning	Quotes provided on an individual basis
SECURITY	
Additional suite keys	\$11.50 + GST per key
Re-key of tenant suites	Quotes provided on an individual basis
Locksets: Latch bolts, dead bolts, and different types of cylinders and handsets are available in many styles to match door finishes	Quotes provided on an individual basis
Security access cards: replacement cards or cards not returned at the end of tenancy.	\$25.00 + GST per card
Security officers (by the hour) for moves or special events	\$28.75 + GST per hour (3-hour minimum charge)
SIGNAGE – LANDLORD APPROVAL REQUIRED	
Lobby directory changes/additions	Contact the Aspen App
Tenant signage	Quotes provided on an individual basis
Common lobby directional signage - Multi-tenant floors	Quotes provided on an individual basis
MECHANICAL	
After hours/extended HVAC request (heating, ventilation, air conditioning)	Quotes provided on an individual basis
REPAIRS	
Ceiling tiles – standard materials only, labour charges additional	Quotes provided on an individual basis
Carpentry services, labour only, material additional – regular business hours	Quotes provided on an individual basis



Plumbing services	Quotes provided on an individual basis
Electrical services	Quotes provided on an individual basis
Miscellaneous maintenance	Quotes provided on an individual basis

BUILDING OPERATIONS

FIRE ALARM SYSTEM

Fire alarm systems are monitored 24 hours daily by Aspen Security as well as an outside monitoring company. There is a minimum of 2 fire alarm pull stations on every floor.

LIFE SAFETY SYSTEM

Battery packs for the building operates the base building security system, fire alarm and life safety systems including: pull stations, alarm bells, emergency lighting, exit lighting, sprinkler alarms, smoke and heat detector alarms, and fire fighter elevators. Stairwells in Northland Place are pressurized smoke control areas. Contact Aspen Security for extreme emergencies at 403,263,4184.

ELECTRICAL SYSTEM

Northland Place is supplied from the City of Calgary's downtown electrical grid. The voltages available to our tenants is 208/120 volts AC. Occasional fluctuations in the incoming voltage, because of issues with the grid, are beyond Aspen's control.

If you have sensitive electronic equipment, we recommend that you invest in an electrical protection device such as an uninterrupted power source (UPS) or surge protector.

Additional electrical outlets are available for installation for a fee. Please contact the Aspen App for more information.

HVAC

Northland Place is equipped with an efficient heating, ventilation and air conditioning systems. Fresh air is drawn into the building and cleaned by a filtration system, then heated or cooled and humidified as required.

HVAC systems operate in Northland Place from 6:00 a.m. – 6:00 p.m. Monday through Friday, including statutory holidays and excluding weekends.

Charges will apply for after-hours HVAC service. To schedule extended HVAC services, contact the Aspen App at least two business days prior to your request.

Indoor air quality testing is undertaken on an annual basis to ensure the air in Northland Place is in compliance with government standards. Any concerns over indoor air quality can be directed to the Aspen App.



Aspen Properties will make every effort to provide you with a comfortable working environment. If you require adjustments to the temperature in your working area, please place a service request at the Aspen App.

RENOVATIONS

Our <u>Construction Rules and Regulations Manual</u> will provide you with important guidelines for office design or renovations.

These guidelines have been established to anticipate any circumstances that may arise during a project, and to maintain consistency and standards in building components and finishes. All alterations/renovations must comply with these guidelines and must meet code requirements.

<u>Aspen Properties must approve all renovations or alterations</u>. Depending on the extent of the alterations and drawings, permits may be required prior to the commencement of work.

To discuss any construction related queries contact the Operations Manager.

A <u>Fire Impairment</u> and <u>Security Clearance</u> form, must be completed prior to commencement date.

CONSTRUCTION RULES

Please refer to the <u>Construction Rules and Regulations Manual</u> for complete details of base building standards and finishes.

The following guidelines relating to noise and odour:

Noise

The following work is not permitted during the hours of 6:00 a.m. until 6:00 p.m.:

- Coring or drilling
- Welding
- The use of ramset, hilti, or kangyo or other explosive percussion or vibrating tools
- The use of paint machines
- All demolition
- External noise from radios

Odour

All substances producing noxious fumes are prohibited from use in the building during the hours of 6:00 a.m. to 6:00p.m. in accordance with the Workers' Compensation Board (WCB) requirements.

- Lacquers
- Oil-based paints
- Enamel paints



- Lacquer-based contact cement
- Carpet glues
- Sealers
- Burning equipment
- Gas welders

Any questions pertaining to construction products Please contact the Operations Manager.

PREFERRED CONTRACTORS

Preferred contractors are trades pre-qualified to work in Northland Place. All contractors must have approval from Aspen before being authorized to work in the buildings.

A preferred contractors' directory is included in the **Construction Manual**.

LIGHTING

To conserve energy, tenants should ensure that lights are turned off when not in use as there is no automation system in place to control lighting after hours. Manual light switches will operate lighting in tenant spaces after hours.

LIGHT BULB REPLACEMENT

All standard fixtures (installed by the Landlord during construction), are maintained by Aspen Properties. For nonstandard lighting (supplied by the tenant during construction), are not maintained by Aspen.

Standard lighting contains fluorescent tubes T8 and T5 and pot lights. All other types of bulbs are considered specialty lighting. Aspen is happy to perform repairs and maintenance to non-standard fixtures; however, the cost of labour and materials are the tenant's responsibility.

Contact the Aspen App and allow 24 hours to have bulbs replaced.

COURIER DELIVERIES

One standard elevator is available for delivery of heavy goods, tenant moves, and couriers. Deliveries on dollies and/or handcarts must come through the front door and transported via the standard elevator. The elevator cannot be locked off during business hours (6:00 a.m. to 6:00 p.m.). For all elevator information and bookings please see the <u>Elevators</u> section referenced later in this document.

LOADING 70NF

A loading zone is located along the east side of Northland Place. Controlled by the City of Calgary there is a 20-minute time restriction for parking in this zone.



PETS

To promote the health of all building occupants, animals are prohibited in all interior and exterior areas of the Northland Place. Guide animals may be permitted with adequate documentation. To have a guide animal authorized, contact Aspen administration.

SMOKING

In accordance with Municipal and Provincial laws, smoking is prohibited anywhere in the interior of Northland Place. Smoking is not permitted within five meters of any entrance. Please be mindful that many individuals are entering/exiting building points and may have allergies, asthma or other health conditions.

ELEVATORS

Elevator service in Northland Place is available 24 hours a day.

If detained inside an elevator cab due to a malfunction, remain calm. All elevators are equipped with the proper safety equipment and **will not drop**. Use the alarm button and elevator intercom to speak directly with security and receive instructions. Building staff will make every effort to release you from the elevator as quickly as possible. Our elevator maintenance company will be dispatched immediately to correct the problem. Security personnel will remain in constant contact with you while you are in the elevator, and keep you informed of the process.

PASSENGER ELEVATORS

One standard elevator can be used for all deliveries.

ELEVATOR BOOKINGS

To book an elevator, complete an **Elevator Booking**.

Availability of freight elevators			
	Before 6:00 a.m.	Available for major deliveries. Security Guard required.	
	6:00 a.m. – 11:30 a.m.	Available for minor deliveries. Elevator cannot be locked	
		off.	
Monday to	11:30 a.m. – 1:30 p.m.	Deliveries restricted.	
Friday	1:30 p.m. – 4:00 p.m.	Available for minor deliveries. Elevator cannot be locked	
		off.	
	4:00 p.m. – 6:00 p.m.	Deliveries restricted.	
	6:00 p.m. – 6:00 a.m.	Available for major deliveries. Security Guard required.	
Weekends	Available for major deliveries. Security Guard required.		
& Holidays			



SUITE REPAIRS

Tenants are responsible for plumbing, mechanical and electrical repairs within leased space. Aspen Properties has technicians that are available for general in suite repairs at a nominal fee. Alternatively, Aspen is happy to recommend an outside contractor to obtain quotes and availability contact the Aspen App.

SUITE KEYS AND LOCK CHANGES

Northland Place uses a sergeant master lock and key system that has its own key blank style, which prevents new/additional keys from being cut by any external locksmith. All suite entrance doors must adhere to this lock/key requirement as specified in the Construction Manual. Keys must be set to the floor and building master key to ensure that housekeeping and emergency personnel can adequately access tenant spaces.

If you wish to install an internal security system or specialized lock system, a copy of the key and appropriate security codes must be provided to Aspen Properties. Aspen must approve the changing of any lock to a nonstandard style. If a lock style is changed, the door and lock must be returned to the building standard, at the tenant's expense, before the tenant vacates the space.

Two office keys and two washroom keys will be provided at no charge at the commencement of your lease. Additional keys are \$11.50 + GST each.

Contact the Aspen App to change cylinders or reset combinations on any locks within your premises, charges will apply.

JANITORIAL SERVICES

Aspen Properties provides a janitorial service via an external contractor who is responsible for daily cleaning of office suites as well as all common areas. This includes lobbies, washrooms, and maintaining the cleanliness of the exterior of Northland Place.

For more information on janitorial services please contact the <u>Assistant Property Manager</u>.

DESK CLEANING

Janitorial staff will not dust desks containing documentation or personal items. If dusting is required, please move items to one side.

COMPUTER CLEANING

For security and safety reasons, janitorial staff have been instructed not to touch computers or other electronic equipment.



CARPET CLEANING

Janitorial staff will remove small carpet stains that are easily eliminated. Large or difficult to remove stains are reported to Aspen administration. Full carpet cleaning and carpet maintenance programs are the responsibility of the tenant. For a preferred contractor contact Aspen Properties.

WASTE REMOVAL

Janitorial staff will remove garbage from waste receptacles only. Extra garbage should be tagged with a green garbage label for easy identification. Labels can be request through the Aspen App.

Retail and restaurant waste/recycling must be brought by tenants to containers stored at the east side of Northland Place. Spillage from waste transfer should be cleaned immediately. Debris found outside of the containers will be cleaned by janitorial staff and any associated fees will be invoiced to the appropriate tenant.

WINDOW CLEANING

Aspen Properties has an external contractor who is responsible for the cleaning of the interior and exterior windows in office suites, and all exterior and common area windows. Window cleaning is scheduled to be completed twice a year.

Sidelight windows in office premises are not cleaned by Aspen Properties contractors. However, if you would like a quote please contact Aspen administration.

SPRING CLEANING

Janitorial staff will not remove large volumes of garbage, electronic equipment, furniture, appliances, construction debris, chemicals or hazardous materials as Northland Place has a limited capacity for garbage and recycling material.

For large scale cleaning projects, tenants are asked to arrange additional commercial disposal bins to be brought on site, at the tenant's expense.

For recommended disposal companies contact Aspen administration.

RECYCLING/ORGANICS

Northland Place operates a single stream recycling program for paper, plastics(#1-7), tin and aluminium, soft plastics, glass and flattened cardboard and an organics program for all organic items.

Desk recycling bins will not be emptied by our janitorial staff. All items should be placed in the large centralized recycling bin for removal. It is recommended that the tenant shred any sensitive information.

Aspen will provide you with desk bins and a large kitchen bin for single stream recycling, as well as an organics bin in a centralized location, all of which will need to remain in your suite when you vacate.



CARDBOARD

Cardboard boxes should be flattened prior to recycling. If you have a large volume of paper, or items unable to fit in the recycling bins, contact the Aspen App

HAZARDOUS MATERIALS

The majority of hazardous products found in offices such as, inks, toners, developer fluids, paints and adhesives containing ammonia. To determine which products are hazardous, read labels on your office equipment and supplies.

It is your company's legal responsibility to store any hazardous products in your premises safely and to ensure that they are disposed of in accordance with government regulations. Refer to your lease for additional environmental stipulations.

For a listing of licensed waste contractors, contact the Environmental Services Association of Alberta at 780.429.6363.

Material Data Safety Sheets detail the health risks and safety precautions associated with each hazardous material. This information is available from the Government of Alberta Department of Labour, Occupational Health and Safety Division at 403.297.2222. Please safeguard the safety of your employees by ensuring that a Material Safety Data Sheet for all hazardous materials used in your premise is available.

TENANT MOVES

Aspen Properties has implemented procedures to help your move run smoothly. To protect the respective concerns of Northland Place and your business, we have provided move specifications below.

MOVING GUIDELINES

Building Entry/Vacating Premises

- All moves must take place before or after business hours, 6:00 p.m. to 6:00 a.m. Monday to Friday, or on weekends.
- The <u>Elevator Booking</u> and <u>Security Clearance</u> forms must be approved prior to any
 moves taking place. Failure to complete these forms may result in the move being halted
 by Security.
- The mover shall, at his sole expense, provide and maintain evidence of insurance with the following requirements:
 - 1. Certificate Holder: Aspen Properties (Northland Place) Ltd., 1800, 140 4th Avenue S.W., Calgary, Alberta, T2P 3N3
 - 2. A copy of liability insurance naming Northland Place, PSPIB-RE Partners Inc., Aspen Properties Partnership 3, Aspen Property Management Ltd., and Montrose Mortgage Corporation Ltd.are to be named as additional insureds.



- 3. Comprehensive general liability insurance for not less than \$5,000,000.00 for death or injury to one or more persons and for property damage for each occurrence. We will accept general liability in addition to Umbrella Insurance, so long as the total amount is equal to \$5,000,000.00.
- 4. Certificate is to contain confirmation that the insurer will provide the Certificate Holder with 30 days notice of cancellation of the policy or of any material change in the policy.
- 5. Provide evidence of WCB registration and proof the account is in good standing for all trades accessing the site.
- Movers shall perform all services required to move the property of the tenant as contracted by the tenant. These services include pickup and transfer of the property to the appropriate location.
- Movers are to supervise all labor, materials, supplies and equipment necessary to perform the contracted services in an orderly, timely, and efficient manner.
- All moves and deliveries must be handled through the freight elevators.
- Each employee of the mover is required to have company identification on them in order to maintain access to the property.
- Padding and packing materials to safeguard the building from damages are required to protect floors, walls, and trim of the elevator.

With the completion of the move all padding and packing materials are to be removed from the building by the mover, this includes cartons, containers and garbage as there is no building storage or trash facilities to accommodate such items.

Permits

The mover shall at their own expense, obtain and maintain any necessary permits, licenses, and/or other lawful authority required for affecting the movement, handling, and any other services to be performed, before the move is made. In addition, any damage to the building occurring during a move shall be repaired at the tenant's expense.

PARKING

Parking is available in the Northland Place Parkade which is open 24 hours daily, 7 days a week to meet the needs of our tenants. There is one entry/exit point in to the Parkade.

Aspen Security patrols the Parkade and are available to assist parkers 24 hours a day. Security may be contacted by calling 403.781.8505.

The Parkade is managed by Parkchamp. To report equipment problems, lighting issues or weather- related problems, please contact the Aspen App. For parking inquiries or any other parking related questions, please call 403.216.2660.



SIGNAGE

Northland Place has a standard sign program in place to ensure the first-class appearance of Northland Place. Aspen administration will assist tenants with directory listings and suite signage.

Each tenant is required to install and maintain signage upon lease commencement. Temporary, nonstandard and sandwich board signage is prohibited in the interior and exterior of Northland Place. Any signage found in the building that has not been approved by Aspen will be removed.

SUITE SIGNAGE

Tenants are responsible for suite entrance signage. The Landlord requires final approval on any signage installed. Aspen Properties is pleased to coordinate signage on behalf of your company. Please contact the Aspen App for information and pricing.

SECURITY

A building access card reader system is in place to secure Northland Place after hours.

Should you notice any suspicious activity or require assistance, please call Aspen security at 403.781.8505.

In the event of a power outage, 403.263.4184 will reach security via an analogue phone line.

FIRE AND LIFE SAFFTY

Aspen Properties produces a Tenant Life Safety Manual that outlines fire, medical and bomb emergency procedures in detail. To request a copy through the Aspen App.

SECURITY CLEARANCES

Security Clearances are used to authorize contractor's access into Northland Place and tenant office space. A clearance must be submitted two business days in advance for Landlord approval. Security will not permit access or allow work to proceed unless an <u>approved Security Clearance</u> is on file.

EMERGENCY/SECURITY CONTACTS

Aspen Properties requires up-to-date emergency contact information from each tenant. A <u>Tenant Contact Information Form</u> must be completed and returned to Aspen administration whenever there is a change in your organization.

SOLICITATION

Solicitation is not permitted in Northland Place. Please notify security at 403.781.8505 immediately if you notice a solicitor within the building. Report as much information as possible about the person's appearance and behavior; security staff will locate the solicitor and escort them off the property promptly.



GRAFFITI

Aspen Properties has an external contractor remove graffiti from Northland Place. Every effort is made to ensure sensitive messages (i.e.: racial, political, war related, etc.) are removed immediately. Please notify security or contact the Aspen App if you notice graffiti in the Northland Place.

INCIDENT REPORTS

Aspen Security completes 'Incident Reports' for all accidents, thefts and injuries on the property. Incident reports are valuable tools in the security program and appreciate your cooperation in notifying security as soon as an incident occurs and answering any questions security may pose when investigating.

THFFT

Report any suspected thefts to Security and The Calgary Police Department. Building insurance does not cover theft within a tenant space.

LOST AND FOUND

Report all lost items to Aspen security at 403.781.8505. Found items can be claimed at the 444-5th Avenue concierge desk on the main floor. Found items are logged and kept for 30 days, all unclaimed property, after that period, is set for disposal. Items found in Northland Place should be brought to the 444-5th Avenue concierge desk.

BUILDING ACCESS CARDS

Building access cards are available to tenants to access Northland Place after hours and access certain restricted areas. Cards are issued free of charge, however lost/stolen cards incur a \$10.00 replacement fee. To request an access card please have your manager or authorized personnel complete an Access Card Request Form.

If an employee is terminated, their building access card should be cancelled immediately by submitting an <u>Access Card Request Form</u>.

ELECTRONIC CARD READERS

Northland Place maintains a secure electronic key system. This system is available to all tenants. To obtain a quote contact the Aspen App.

SECURITY ALARMS

Aspen Properties does not charge for the first two alarm response calls activated within tenant's premises per year, response calls beyond this are charged at \$50.00 per response for less than 30 minutes.



SECURITY TIPS

Aspen Properties encourages these security reminders to help eliminate any unnecessary issues that may occur:

- Notify security if your office is scheduled to be closed when the rest of the building is scheduled to be open. Full floor tenants can be secured to allow only authorized elevator access to that floor.
- Offices are most vulnerable to thieves early in the morning, lunch hours, and right before closing. Encourage your employees to be aware of unfamiliar faces and to notify the appropriate person(s) within your organization of any concerns or to contact Security.
- Lock all doors and verify that they are properly locked when securing your premises at the end of the day. We recommend locking your suite entry door whenever the reception area is unmanned.
- Do not allow anyone to 'piggyback' into Northland Place or the elevator. Ensure the person entering with you has his/her own access card.
- Consider engraving and recording all business equipment with serial numbers to aid Police in locating equipment if stolen.
- Keys kept on a ring should never have an identification tag.
- Do not leave handbags, briefcases, laptop computers, etc. in clear view. Coats should be hung in a coat closet since thieves often search through pockets looking for keys or money. Do not leave wallets in jackets hanging on chair backs and other articles of value unquarded even for a few minutes.

